



## Personal Reflections

4/6/2021

Dear IMSA Community,

One of my principles over my career has been that I will stay in my position as long as two things are true: (1) the work is challenging, and (2) I can contribute to meet the challenges.

My tenure at IMSA has definitively been challenging. Over the past few days, I realize I can no longer contribute. For instance, I cannot address what will occur next fall. I cannot speak for the IMSA Teachers Council nor the RC Council. Since our students will not be back because we were not able to implement our repopulation plan, there is no need for me to remain until the end of the academic year.

I am writing to you today to inform you that I am accelerating my retirement by one month. I had [initially](#) shared with all of you in September 2020 that I planned to retire on May 31, 2021. However, I now will retire effective April 30, 2021, one month earlier.

Respectfully,

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